

Limited Availability ToP Training Opportunities Coming to the Bay Area January 14-15, 2020

Deeply discounted rates on limited-run courses following the ToP Network Annual Gathering

Design & Facilitation of Professional Learning Communities

Professional Learning Communities (PLCs) are ongoing, structured opportunities for teams to learn from each other and hold each other accountable in their professional growth.

In this 1-day course, participants will explore helpful tools and frameworks, such as peer-coaching models and personal action-planning tools, to help PLC members identify where they want to grow and what they can commit to practice. **Fee: ~~\$500~~-\$425**

"I was honestly surprised at just how many new nuggets of wisdom I found... from simple tips to brilliant paradigm shifting concepts, it stretched what I thought was possible with leading groups."



Making Data Dance

Groups often need to sift through data... budgets, annual reports, surveys, and performance numbers. How can we make this data real and meaningful to those who need to use it for decision making?

In this one-day course, learn to design lively and useful data gathering, review and analysis sessions that promote full participant engagement. *TFM is pre-requisite.* **Fee: ~~\$600~~-\$425**

"I was dazzled by the tools. This course gives you elegant solutions to the challenge of too much data for a group to digest and use. Loved the practical application and the ease of use of each idea."



Facilitation Graphics

90% of adults process information best when visuals are part of their experience.

This highly interactive one-day course will take you from stick figures to dynamic graphics one step at a time... no art skills needed! Gain confidence using text, color, imagery, and visual frameworks in your facilitation, training, and communication. **Fee: ~~\$600~~-\$425**

"This course was transformative. Before, I had no confidence that I could draw anything. I'm leaving feeling energized and confident about combining words and images to tell a story. This really brings the work to life."



Designing for Change

Over time, individuals, groups, and organizations can get stuck in patterns that no longer serve them.

This 2-day course explores the complexity and depth required for lasting, transformational change and provides you with tools to help groups shift from their current reality to the future they are seeking. *TFM is a pre-requisite.* **Fee: ~~\$950~~-\$575**

"Outstanding! Absolutely one of the best sessions I've ever attended. The concept of image shift is quite profound... it has changed my thinking and practice when working in the community, but also in my daily life."



Facilitating Conciliation

Rather than just "managing" or "dealing with" conflict, this 2-day course will equip you to address and disrupt the underlying root causes and find ways for people to work together and form solutions, even when conflict has been deeply embedded and normalized.

Bring a real-life example of conflict to work with! **Fee: ~~\$1195~~-\$575**



Register today at www.topgathering.org